

2023 Sustainability Review



Diversity, Equity and Inclusion

72 Employees

26%

Employees identifying as female

56%

Managers identifying as being from an ethnic or racial minority

39%

Employees identifying as being from an ethnic or racial minority

50%

Managers identifying as female

Everyone is welcome—as an inclusive workplace, employees bring their authentic whole selves to work.

Environmental Impact



Pounds diverted from landfill: **74,954 lbs**



Carbon Offset: **206 t or 454,152 lbs**



Trees planted: **395**



**Social
Impact**



180

**Volunteer
Hours**



10

**Organizations
Supported**

